

MINIMUM WAGE & PAID SICK LEAVE IN WILMETTE

Two 2017 ordinances increased minimum wage and mandated earned sick time for certain Cook County businesses. The Wilmette Trustees voted not to comply, citing a need for more data about local impact. The Village is conducting a resident phone survey to help inform them. Please answer your phones and make your opinions heard.

Where do we stand*?

\$8.25/hour

Illinois minimum wage



\$17,160

Full-time minimum wage annual pretax income



2010

Last state minimum wage increase

46% of illnesses

Restaurant-related food borne illness from workers who are sick



Who are the workers*?

20% of local workers

1,327 people working in Wilmette are considered low wage earners, 20% of our local workforce



70-80% have families

Most low wage earners in Wilmette work to provide for family members

Adults over age 18

The average minimum wage earner is 35 years old

35



2,200 employees

Workers employed in Wilmette who do not earn paid sick time

*Sources available at www.lwvwilmette.org

What are the ordinances?

Minimum Wage:

- ✓ \$10/hour beginning in 2017
- ✓ Increases \$1.00/year for 3 years
- ✓ Doesn't apply to seasonal workers, trainees, independent contractors, babysitters or government employees
- ✓ Exempts businesses with <4 employees and workers under 18

Earned Sick Leave:

- ✓ Employees may earn up to 40 hours (5 days) per year of based on the number of hours worked

The League Position

The League of Women Voters U.S. believes all workers should earn sufficient wages to care for their basic food, shelter and healthcare needs. The LWV Wilmette supports compliance with the Cook County ordinances.

How can you help?

- ✓ Respond to the survey if you are called
- ✓ Share this information with your friends and neighbors
- ✓ Visit www.lwvwilmette.org to stay up-to-date